

Developing and leading an effective research team

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Plan

- My background / role
- Key aspects
 - Organisation
 - Communication
 - General management

My background

- Trained in London.
- Worked in general medicine, cardiothoracic surgery, then specialised in intensive care.
- Clinical trials company as project manager.
- Prof Matt Brown's group in Oxford
 - Co-ordinated clinical service.
 - Co-ordinated genetic studies.
 - Established and managed clinical trials unit.
- Prof Matt Brown's group in Brisbane
 - Established and co-ordinate clinical service.
 - Nurse Practitioner.
 - Co-ordinate research studies
 - Investigator-led
 - Clinical trials.

Key Aspect 1: Organisation

- Knowledge
 - You
 - The team
 - Protocols / paperwork
- Co-ordination
 - Does the team know what is going on?
 - Meetings with purpose.
 - Open to change.
 - Be proactive not reactive.
- Time
 - You
 - The team
 - Participants.



Organisations cont'd

- Sponsors
 - Upfront with expectations.
 - Direct to Centres for Health website.
- HREC / SSA submissions
 - Allow time
 - Preparation
 - Ask questions.

Key Aspect 2: Communication

- Open, honest approach
- Keep team updated with progress.
- Ask questions
 - Sponsors
 - Expectations
 - Guidance.
 - Ethics / governance
 - There to help!
 - Experience
- HREC / SSA submissions
 - Be honest
 - Lay terminology.

Key Aspect 3: General management

- Resource management
 - Early in projects.
 - Open to change.
- Team approach
 - Everyone is important
 - Respect
- Ethics/governance working to guidelines
- Maintaining relationships

Conclusion

- Think the project through.
- Respect and communication is key.
- Learn through your mistakes!
- Proactive not reactive (if possible!)